



Establishment of First United Methodist Preschool

The name of the organization shall be First United Methodist Preschool (FUM Preschool).

FUM Preschool is a ministry of First United Methodist Church of Austin, Texas (FUMC). FUM Preschool is an extension of the FUMC's outreach to children and families.

The FUM Preschool mission statement reads, "First United Methodist Preschool strives to create an atmosphere of love and acceptance in which each child can develop socially, emotionally, physically, spiritually, and intellectually."

FUM Preschool has an Advisory Board (Advisory Board) comprised of preschool parents, FUMC staff, and FUMC members. The purpose of the Advisory Board is to provide support and guidance in designated matters for FUM Preschool to pursue its mission.

Either the Advisory Board or FUMC may propose amendments or other changes to the Bylaws. Final approval shall be by a two-thirds majority, affirmative vote of the FUMC Charge Conference, after consultation with the Advisory Board.

The FUM Preschool Director leads FUM Preschool. The Director is a member of the FUMC staff. The Director shall be responsible to the FUMC Staff Designate. The Staff-Parish Relations Committee (SPRC) is responsible for the hiring and dismissal of the Director, with input from the Advisory Board.

The FUM Preschool is a unique ministry of FUMC, as it has an income stream to support its staff and programming. FUM Preschool funds are processed and monitored by the FUMC Financial Department, which provides monthly/yearly financial statements to FUM Preschool and Treasurer.

FUM Preschool pays a monthly stipend to FUMC to offset operational costs. This stipend is calculated annually by the FUMC Finance Committee. The funds collected by FUM Preschool are limited to the use of staff compensation, children's programming, and preschool operations, as set forth by the FUM Preschool budget and Advisory Board votes. The two-thirds majority of the FUMC Charge Conference must approve the use of FUM Preschool funds for FUMC expenditures beyond the agreed-upon stipend.